

AFSCME Local 1724
General Membership and
Executive Board Meeting
August 11, 2009

Present – Troy Kreger (President), Gary Gillespie (Vice President), Don Easton (Chief Steward), Don Lefkowitz (Treasurer), Deanna Kreger (Recording Officer), Rick Henson (Council 75 Representative), Martin Lewis (Trustee), Kate MacQueen (Trustee)

Excused – Wendy Beck (Member at Large, Health and Benefits), Raudel Perezchica (Member-at-Large, Safety)

Vacant – Communications Officer, Member-at-Large (PAC), Trustee #3

Meeting Summary

- General Membership Meeting
 - Membership Survey Discussed
 - Reviewed hardcopy of draft survey
 - Members expressed concerns about entering into negotiations prior to the release of the survey – Board Officers clarified that negotiations will begin with enforcing the existing contract and to bargain the impacts of any imposed reduction of work hours, a survey will be sent to the membership to assist ACT in bargaining
 - Notice to Implement Reduced Work Hours
 - ACT is finding out through bargaining how voluntary furlough hours that have already been taken will apply to mandatory furloughs and will report through bargaining updates
 - Members expressed concerns about how FMLA and overtime may be affected by the mandatory furlough hours – ACT will clarify mandatory furlough expectations through bargaining discussions
 - Members asked about the savings already gained through implementation of Victory Garden and Think Tank ideas
 - Essentially City management is expecting AFSCME members to give up two weeks of pay in fiscal year 2010 (FY10)
 - AFL-CIO Convention – coming up October 25th – 27th
 - Executive Board Minutes for July 14, 2009 will be reviewed and approved at September meeting
 - Retirements / Voluntary Severances
 - Don will send appreciation cards with monetary gift to 10+ year members
 - Treasurer's Report
 - Hardcopy was distributed to those present.
 - MSP: Gary / Deanna: To approve July 2009 Financial Report. Passed unanimously
 - Membership Survey Produced
 - Membership survey was produced by Officers and Members present at the meeting