

Present – Troy Kreger (President), Gary Gillespie (Vice President), Don Lefkowitz (Treasurer), Deanna Kreger (Recording Officer), Wendy Beck (Member at Large, Health and Benefits), Rick Henson (Council 75 Representative)

Excused – Jackie Dowell (Communications Officer), Kate MacQueen (Trustee), Raudel Perezchica (Member-at-Large, Safety), Martin Lewis (Trustee)

Vacant – Member-at-Large, PAC, Trustee #3

Meeting Summary

- General Membership Meeting
 - COLA update
 - The city requested Local 1724 members to give up FY10 COLA.
 - Troy created a taskforce (AFSCME Contract Taskforce – ACT) to discuss the city’s request.
 - The taskforce was not assembled to enter into a traditional bargaining scenario since there is a current contract in effect.
 - ACT met weekly with the city to help find long term cost savings for the organization.
 - The city presented a proposed budget with a presumed COLA freeze for union members, contrary to the signed contracts they entered into with those unions.
 - The ACT team offered to ask the membership to consider six days of mandatory furlough.
 - The city team was only agreeable to a minimum of ten days of mandatory furlough.
 - ACT requested a comprehensive evaluation of worksites to find inefficiencies using tools such as the Competitive Service Delivery Model (CSDM); this is still a viable solution to long term cost savings.
 - The city team worked on how they could require implementation of a forced mandatory furlough on represented employees.
 - The ACT members indicated that city reserve funds don’t appear to be state or federally mandated as dedicated funds (to be spent for specific purposes).
 - The ACT team met with the Eboard and Stewards Council to discuss our approach and received a resounding message not to open the contract to give up the COLA.
 - A letter was sent to the city notifying them that Local 1724 leaders would continue working under the existing agreement that was signed in October (by vote of the membership); this contract guaranteed a COLA in FY10.
 - An email was sent to the membership outlining the sequence of events, including attachments of the city’s request to withhold the COLA and the union’s response to keep the existing contract.
 - Though an oral agreement was made between the city and ACT to keep the discussions out of the media, the story hit the paper the next day.
 - COLA for FY10 is effective July 1, 2009.
 - Troy’s status as President
 - Troy was elected as President for a two year term beginning October 2008.
 - In June 2009, he was terminated from his employment with COE.
 - He is exercising his appeal rights with the intent of returning to work for COE.
 - He will remain a member in good standing as he stays current on his dues and will continue to serve as President of the local.
 - He has not had access to his city email since May 2009 and was not able to put an “out of office” message, though he can be contacted through his cell phone and personal email address (troydkreger@comcast.net).
- Executive Board Meeting
 - MSP: Gary / Deanna: To waive approval of April minutes until July meeting (no meeting in May). Passed unanimously.
 - Unity Newsletter Update

- Unity will be sent out quarterly: Summer, Fall, Winter, Spring
- The current website needs to be reevaluated – details to be discussed at the July board meeting.
- Treasurer's Report
 - Hardcopy was distributed to those present.
 - 2009 Council 75 Convention expenses will need to be reimbursed.
 - Local 1724 annual scholarship had 11 eligible recipients in 2009
 - There is \$1880 budgeted to award to 3 candidates and 2 alternates.
- MSP: Gary / Don L.: To award \$500/ea to the 3 candidates and the remainder of the \$1880 to split equally between the 2 alternates, after the required scholarship administrative fees are paid in full. Passed unanimously.
- MSP: Don L. / Deanna: To impose a temporary moratorium on budgeting for and awarding Local 1724 scholarships (effective immediately after awarding 2009 recipients) until funding is secured. Passed unanimously.
- MSP: Deanna / Wendy: To approve March, April, and May 2009 Treasury Reports. Passed unanimously.