

Present – Troy Kreger (President), Gary Gillespie (Vice President), Don Easton (Chief Steward), Don Lefkowitz (Treasurer), Deanna Kreger (Recording Officer), Wendy Beck (Member at Large, Health and Benefits), Rick Henson (Council 75 Representative), Martin Lewis (Trustee)

Excused –Raudel Perezchica (Member-at-Large, Safety), Kate MacQueen (Trustee)

Vacant – Communications Officer, Member-at-Large, Trustee #3

Meeting Summary

- General Membership Meeting
 - Members expressed concerns about people “disappearing”, since the City will not share the list of approved severances and we are aware of several terminations.
 - Members expressed concern about greater workloads with the pending mandatory reduced hours.
 - If members have questions, they may contact the union hall, an officer, or their steward.
 - Members expressed concern about whether they could be disciplined for being perceived as being wasteful.
- Executive Board Meeting
 - Treasurer’s Report
 - Hardcopy was distributed to those present.
 - Don L. noted that Council 75 may “take a hit” financially due to severances and reduced hours within our Local.
 - MSP: Don L. / Deanna: To approve the August 2009 Treasury Report. Passed unanimously.
 - Vice President’s Report
 - Gary will attend an interview hearing on September 29th for a seat on LTD District Board (District 5). ATU have been encouraging union members to apply to be on the board.
 - Benefits Study Group Report
 - BSG did not meet in August.
 - Council 75 Rep Report
 - Sad news - Deb Fernandez passed away in a tragic car accident. We didn’t always agree, though it is a loss to us all. She was the point on several issues. We allowed time for them to recuperate by offering additional time on some matters; the City bargaining team said no thank you.
 - Kristie Hammitt is the new lead for the City bargaining team.
 - Implementation of the mandatory reduction in hours / furlough will be the pay period beginning September 20th.
 - We only received some answers to our questions around standby/callback pay.
 - We still have unanswered questions around whether we will receive full vacation credit or if it will be reduced.
 - We intend to grieve the contract violations and have requested that it go straight to arbitration; management will likely agree to expedite the process.
 - We have received questions about why we are attempting to “fix” the problem areas of the furlough implementation. Our goal is to be proactive and minimize the harm to our members and subsequent grievances.
 - We recently received a Notice of Intent to Contract out Custodial Services. Rick wants to demand to bargain.
 - Leadership Training Conference at Seven Feathers Casino, Canyonville, OR is happening on September 25-27, 2009. Deanna will be attending as a delegate from Next Wave, paid for by the Next Wave Committee.
 - MSP: Don L. / Wendy: To pay for one member to attend the Leadership Training Conference upfront, this will be reimbursed by Council 75 after receipts are submitted.
 - Stewards Training will be held in Coos Bay on October 24, 2009.
 - Check the Council 75 website for Next Wave updates.
 - Survey Results
 - 357 total respondents (completed surveys)

- We will report survey results with the next bargaining update.
- Website
 - We need to confirm that the old website has been cancelled or redirect it to the new website.
- AFL-CIO State/Fed Convention is coming up
 - We will nominate delegates at October meeting.
 - Will be announced on the same postcard as Officer nominations.
- Diversity and Equity Strategic Plan Committee
 - Seda Collier has agreed to represent Local 1724 on the committee. She will submit written or oral reports at the monthly Executive Board meetings.